Employee Benefits Attorney

Cohen, Weiss and Simon LLP, a firm representing labor unions and employee benefit plans affiliated with labor unions, as well as having active practices in employment, bankruptcy, sexual harassment prevention, and wage and hour law, has an opportunity for an ERISA/employee benefits associate attorney position.

We seek dedicated and talented attorneys, preferably with experience in multi-employer Taft-Hartley benefit plans and qualified plans, who can add to our robust employee benefits practice and who will be able to work well directly with clients. Job duties will include providing advice to our diverse array of employee benefit plan clients regarding administrative and operational issues; ERISA, tax and other regulatory compliance; fiduciary issues; investment issues; plan design and drafting; plan qualification; communications; general consultation; and attending client meetings. Experience in handling benefit plan-related litigation, including contribution enforcement, withdrawal liability, alter ego cases, post-judgment enforcement, benefit claims and fiduciary breaches is preferred but not required.

The successful candidate must be a member of the New York bar or be able to gain admission within a short time. Must have strong writing, speaking and analytical skills, and be a practical thinker with the ability to interact well with clients and plan professionals. An advanced degree in tax is also a plus but is not required.

We offer a competitive salary in a collegial atmosphere with generous benefits. Starting salary is $122,546 for new graduates, increasing based on years of experience up to $200,000. We are open to remote working arrangements. We are committed to fostering a firm culture of diversity, equity and inclusion. BIPOC, women, individuals with disabilities and members of the LGBTQIA+ community are strongly encouraged to apply.

Please send a cover letter, resume and unedited writing sample to erisa-hiring@cwsny.com. Please place "Attorney Position" in the subject line of your submission.