



# AFL-CIO

AMERICA'S UNIONS

**American Federation  
of Labor and  
Congress of Industrial  
Organizations**

815 Black Lives Matter  
Plaza NW  
Washington, DC 20006

202-637-5000

[aflcio.org](http://aflcio.org)

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## AFL-CIO FELLOWSHIP PROGRAM

The Legal Department of the American Federation of Labor and Congress of Industrial Organizations ("AFL-CIO") is offering a one-year fellowship beginning in September 2026. The fellowship offers an excellent opportunity for recent law school graduates to work with experienced union-side lawyers on a wide variety of issues.

The AFL-CIO is a voluntary federation of 63 national and international unions which together represent nearly 15 million working women and men in the United States. The AFL-CIO works on a variety of fronts to improve the lives of working families, to secure social and economic justice in the United States, and to protect the interests of working people in the global economy. The AFL-CIO and its affiliates have been instrumental not only in negotiating good pay and benefits for union members, but also in the enactment and enforcement of laws that protect important rights for all workers, such as Title VII of the Civil Rights Act, the Occupational Safety and Health Act, and the Family and Medical Leave Act.

The Legal Department works on a wide range of litigation, policy, regulatory and legislative matters, and assists with organizing campaigns, corporate governance issues, and other AFL-CIO initiatives. The Legal Department also houses the Union Lawyers Alliance (ULA), a national organization of union-side attorneys, which issues various publications and holds educational conferences on a regular basis.

The AFL-CIO Fellow will work with lawyers in the AFL-CIO Legal Department and with other union lawyers around the country on a wide variety of matters. The Fellow will assist experienced lawyers working on cases and regulatory matters that affect the labor movement and the rights of workers. The AFL-CIO's litigation caseload includes cases in the U.S. Supreme Court and the U.S. Courts of Appeals and before the NLRB and a small number of state appellate courts. In addition, the AFL-CIO Legal Department frequently presents the views of the labor movement on federal regulatory initiatives affecting workers. Whenever possible, the Fellow will be given the opportunity to participate in meetings with union lawyers and to attend oral arguments. The AFL-CIO Fellow will also participate in Union Lawyers Alliance activities, including preparation for attorney conferences, outreach to new labor lawyers and law students, and regular opportunities to attend ULA meetings and conferences.

The fellowship salary is \$86,981.44. Benefits include excellent medical and dental insurance plus paid vacation.

Recent law graduates, judicial clerks, and third year law students are welcome to apply. Applicants should have excellent legal research and writing skills and enjoy legal research and appellate work. Applicants should also have a demonstrated commitment to workers' rights and a desire to practice union-side labor law. The AFL-CIO is an equal opportunity employer and encourages all qualified applicants to apply.

To Apply: Applicants should submit a cover letter explaining their interest in the fellowship, a current resume, a transcript, a short writing sample, a letter of reference and a list of two additional references to Kasmira Pope at [kpope@aficio.org](mailto:kpope@aficio.org). Letters of reference may also be emailed directly by the recommender to the same email address or mailed in hard copy to: AFL-CIO Office of the General Counsel, ATTN: Fellowship Position, 815 Black Lives Matter Plaza, NW, Washington, DC 20006. The application process is rolling but for full consideration an application should be complete by Friday, October 31 2025. Telephone inquiries are discouraged.