

ULA Hiring Hall

The ULA Hiring Hall is a service intended to benefit ULA members, the AFL-CIO, and the labor movement generally. We post job openings that would be of interest to ULA members and law students seeking careers defending workers' rights. We reserve the right to refuse to post any advertisement submitted by any organization, regardless of their ULA membership, for any reason. That said, the following guidelines are intended to facilitate decision-making on the issue.

The ULA typically posts ads for positions that may be of interest to ULA members and that are submitted by ULA-member employers. The ULA typically posts ads for positions that may be of interest to ULA members that are submitted by non-ULA employers unless:

- We receive or anticipate reasonable objections from ULA members;
- We receive or anticipate reasonable objections from the AFL-CIO or its affiliates;
- We believe that it would not be in the best interest of the ULA.

Job Advertisement Content Guidelines

Employers posting on our hiring hall are responsible for ensuring that their ads comply with applicable law. For example, some states and municipalities require compensation transparency in job ads and most employers are prohibited from explicitly discriminating against members of protected classes in their job ads. Please be sure to perform a thorough review of your ad for such compliance. The ULA will not and cannot perform that review for you.

Regardless of the legal requirements imposed on any given employer, we ask that ads submitted to our hiring hall be written so as to promote equity and equality. For example, we encourage employers to be transparent about compensation and to add a "+" sign to experience ranges (e.g., "0 - 5+ years of experience" rather than "0 - 5 years of experience."). This is a request, not a requirement. The ULA does not take responsibility for the content of ads posted on our hiring hall.